

HEALTH AND SAFETY POLICY STATEMENT

Version 12
1st June 2025

P. Flannery Plant Hire (Oval) Limited (“the Company”) recognises and accepts our responsibility in accordance with the Health and Safety at Work etc. Act 1974 and Network Rail’s Requirements.

The Company is committed to meeting, satisfying, and complying with applicable UK legislative requirements.

The declared policy of the Company is to achieve and maintain a safe and healthy environment for all employees, apprentices under its care, clients, visitors and members of the public and others who may be affected by the Company’s operations.

All employees, apprentices under its care, clients, visitors and members of the public visiting our premises will be made aware of the company’s first aid arrangements and process when they are initially inducted to our premises. The company will ensure that welfare facilities including first aid boxes are available to all employees and Contractors. The Company takes all reasonable measures to ensure the Health, Safety and Welfare of all its employees in fulfilment of its moral, legal and economic responsibilities. These measures also are aimed at protecting others who may be affected by our works.

The Company will identify all hazards by having our knowledgeable safety management team carry out site inspections, consultation with the workforce, review of equipment and products manuals, review of previous accidents in the workplace and the wider industry. These hazards will be managed by carrying out risk assessments which will identify suitable, appropriate and sufficient control measures to protect our workforce from harm.

The Company will maintain an effective and efficient Occupational Health and Safety Management System based upon the requirements of ISO 45001:2018.

The Company undertakes training programmes and regular management of record to ensure a suitable level of competency and expertise is maintained within its workforce.

In order to ensure continual improvement of the OH&S management system and performance, the Company shall regularly monitor and review the Occupational Health and Safety Management System to ensure its effectiveness and undertake the following actions:

- Set, monitor and review safety objectives and targets with the aim of continual improvement in our safety performance, and in line with Network Rail’s targets and objectives.
- Ensure sufficient resources are available to meet the objectives and current applicable legislation.
- Establish effective arrangements for employee consultation and participation of workers and worker representatives as required.
- Ensure all employees, workers are aware of their individual responsibilities with regards to health and safety for themselves and of those under their control.
- Maintain company systems for the on-going identification of hazards, the assessment of risks and the implementation of necessary control measures.

The Company notifies all persons undertaking works at work sites of the requirement to comply with all company rules and to co-operate with and conform to the Safety Policy of the Company.

All staff are made aware of their particular responsibilities with regard to Health and Safety for themselves and of those under their control and are instructed to ensure that those responsibilities are adopted by others should they not be present.

Copies of the policy will be provided to all individuals and the receipt acknowledgment by each person shall be maintained. The Company will communicate, implement, and maintain this policy at all times throughout the organisation.

This policy is effective from 1st June 2025 and will be reviewed annually. Overall implementation of this policy lies with Patrick Flannery (Managing Director) and Aaron Davis (Safety and Skills Director). Any queries relating to this policy should be directed to Aaron Davis in the first instance.



Patrick Flannery
Managing Director

1st June 2025

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